RESOLUTION NO. 98-18

THE BRICK TOWNSHIP MUNICIPAL UTILITIES AUTHORITY

December 20, 2018

A Resolution Adopting an Employee Policy and Procedures Manual

WHEREAS, the Brick Township Municipal Utilities Authority has prepared an Employee Policy and Procedures Manual which provides general information and guidelines regarding the policies and practices of the Brick Township Municipal Utilities Authority; and

WHEREAS, said Employee Policy and Procedures Manual provides useful information as to employment and employment practices; and

WHEREAS, the Employee Policy and Procedures Manual is intended to be used as a guide for the employees and management of the Brick Township Municipal Utilities Authority to ensure fair and standard treatment of all employees; and

WHEREAS, the Board of Commissioners of the Brick Township Municipal Utilities Authority has reviewed the Employee Policy and Procedures Manual; and

NOW, THEREFORE, BE IT RESOLVED on this 20th day of December 2018 by the Commissioners of the Brick Township Municipal Utilities Authority as follows:

- The Employee Policy and Procedures Manual is hereby adopted.
- 2. The Employee Policy and Procedures Manual supersedes all previous editions of said manual.
- That the Employee Policy and Procedures Manual is subject to the terms 3. and conditions of all applicable collective bargaining agreements.
- 4. A certified copy of this Resolution shall be forwarded by the Administrative Secretary of the Authority to the following:
 - A. Board of Commissioners
 - B. Chris Theodos, P.E., P.P., C.M.E., C.P.W.M., C.F.M., **Executive Director**
 - C. All Employees
 - D. All Collective Bargaining Units

CERTIFICATION

I certify that the foregoing Resolution was duly adopted by the Brick Township Municipal Utilities Authority at a meeting held on the 20th day of December, 2018, a quorum being present and voting in the majority.

William Neafsey

Authority Secretar